

# NANSEMOND - SUFFOLK ACADEMY

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**POSITION TITLE:** Upper School Physics Teacher  
**DIVISION:** Upper School  
**REPORTS TO:** Head of Upper School  
**FLSA:** Full-time, Exempt  
**TERM:** 10 Months

## **School Overview:**

Nansemond-Suffolk Academy is an independent coeducational, college preparatory day school serving grades Pre-Kindergarten (including 2 year olds) through 12. The school has a current enrollment of approximately 900 students and 165 employees located on two campuses in Suffolk, Virginia. Nansemond-Suffolk Academy is accredited by the Virginia Association of Independent Schools.

## **Job Summary:**

We are currently seeking a qualified candidate to serve as an Upper School Physics (all levels) Instructor for students in Grades 9 - 12. This person shall possess extensive knowledge and teaching experience, preferably in an independent school environment, teaching Physics. We are looking for a positive, enthusiastic and proactive educator, with a passion for working with adolescents. Candidate should possess the following education, experience, capabilities and qualities:

## **Essential Functions:**

- Deliver creative and effective instructional and interactive lesson plans that lead to active learning experiences and enhance a student's knowledge of science in a student-centered classroom.
- Deliver assignments and projects to build upon a student's knowledge of science;
- Identify and select different instructional resources and methods to meet students' varying learning styles;
- Lead students to develop critical thinking and process skills;
- Provide a safe and nurturing classroom environment conducive to learning;
- Exhibit excellent classroom management skills;
- Utilize current assessment methods to guide instruction;
- Utilize technology to facilitate instruction and enhance learning;
- Participate in departmental, divisional and whole school meetings and professional development activities;
- Advise 9-12 students, holding conferences with students and parents, communicate with families;
- Provide time to mentor, tutor and assist students who may need extra assistance;
- Grade papers, projects and post grades in a timely manner;
- Teach virtually via Zoom, Google Hangouts or other technology applications to provide educational services via distance learning for a reasonable time should the school be closed for an extended period of time as a result of an unforeseen event (i.e. pandemic, pervasive health emergency or other catastrophe out of the control of the school); and
- Perform additional duties as assigned by the Head of Upper School.

## **Required Education/Background:**

- Possess a bachelor's degree in Biology, Chemistry, Physics or Secondary Education or related field. Master's degree and current teaching certification in the State of Virginia preferred
- Accomplished teacher of Science with student-centered pedagogy and an ability to teach other sciences and STEM courses
- Proficient with technology including use of Microsoft Word, Excel and PowerPoint and the use of SmartBoards and digital projectors, preferably in an Apple environment
- Proficient with Google Workspace for Education and Blackboard, preferred
- Five years teaching experience preferred

**Required Skills:**

- Understands the needs of students in a challenging academic independent school environment
- Ability to collaborate effectively with other science teachers and ensure cohesion of the program across divisions
- Understands the mission of the school and the need to focus on the education of the whole child
- Takes initiative and is self-motivated and creative
- Seeks opportunities for continuous professional growth
- Values parents as a vital resource in educating a child
- Represents the school positively in the community
- Is flexible, patient, and compassionate
- Ability to build relationships with students, faculty and staff and the NSA community by creating a caring and inclusive community in which all members are respected and valued
- Understands the critical nature of building positive working relationships with students, parents and community
- Works collaboratively, not only with teachers in Upper School, but also with Middle and Lower School Science teachers
- Working familiarity with technology
- Excellent organizational skills and communication skills, both verbal and written

Nansemond-Suffolk Academy offers a competitive salary, health, retirement, disability and life insurance benefits. Qualified applicants shall submit a completed NSA employment application (form posted online), resume with references and a cover letter explaining their interest in and qualifications for this position to Amy Morrell, Executive Administrator, Office of the Head of School, at [amorrell@nsacademy.org](mailto:amorrell@nsacademy.org), for further consideration. Salary commensurate with experience.

*At Nansemond-Suffolk Academy, students are engaged in personal growth, inspired to discover their passion and empowered to make a difference in the world.*